

Evaluating Job Offers

| PRIORITY | EVALUATION FACTOR | PLUS | MINUS |
|----------|---------------------------------------|------|-------|
| | Salary – 25% goes to taxes | | |
| | Job duties | | |
| | Required work hours – shifts? | | |
| | Medical Benefits | | |
| | Paid Holidays | | |
| | Paid Sick days – accumulative? | | |
| | Tuition Reimbursement | | |
| | Promotion policy | | |
| | Car; travel expenses | | |
| | Work Environment and employees | | |
| | Raise policy. Amount of raise. | | |
| | Travel time to and from work. | | |
| | Clothes | | |
| | Tools | | |
| | Location of other corporate sites | | |
| | Reputation and size of corporation | | |
| | Employment Contract. | | |
| | Corporation's fiscal security | | |
| | Orientation program | | |
| | Level of independence | | |
| | Team work | | |
| | State of the art equipment | | |
| | In-house training | | |
| | Parking | | |
| | Cafeteria | | |
| | Union dues ..sick bank; Vote COPE; | | |